

St John XXIII Primary School

CHILD-FRIENDLY CHILD SAFE POLICY



FROM OUR VISION STATEMENT:

"St John XXIII Primary school is a diverse, welcoming, child centred community where all learners are encouraged to take authentic action in the wider community, following Jesus as our inspiration."

We are asked to speak up when a wrong is done and take action to make sure everyone in our school and community is **SAFE**.



INTRODUCTION:

Our school community is committed to child safety.

All members of our community; staff, volunteers, visitors, students and their families work together to keep children safe from harm.

PROTECT

Protecting children & young people from abuse is our responsibility



PURPOSE:

We all have a part to play!



RESPONSIBLE ROB

We have this policy to keep the children in our school safe. It helps our whole community understand that child safety is everyone's responsibility!

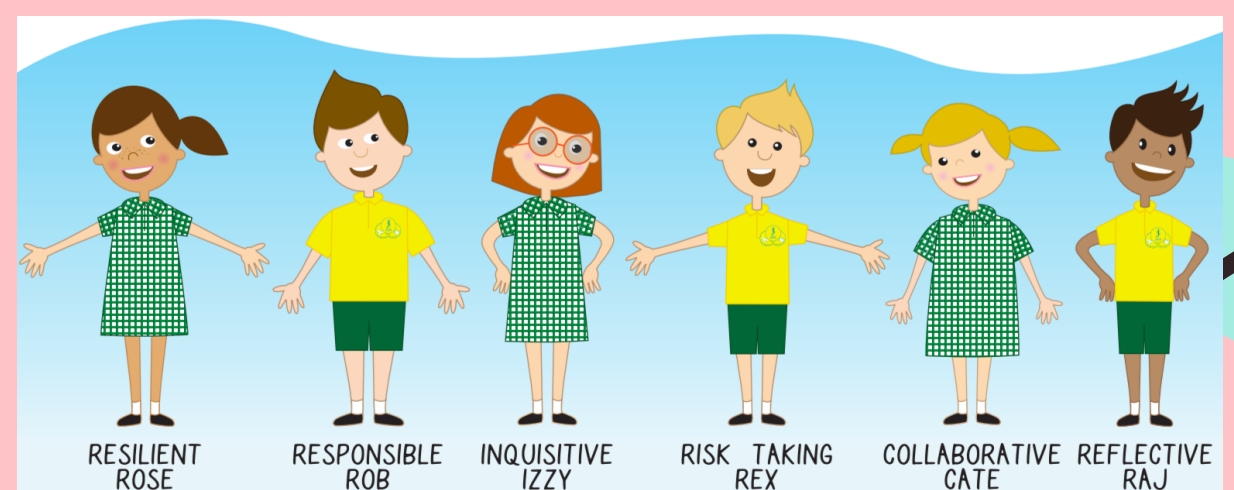
PRINCIPLES:

St John XXIII has a responsibility to:

- create a nurturing school environment where children and young people are respected, and their voices are heard.
- create a place where children are safe and feel safe! A place where they can: "Be the best Me!"
- work together with our families and community to ensure children are protected.
- make sure we have honest, respectful and trusting relationships between adults and children at our school.

SCHOOL STAFF:

- All adults in our school have a responsibility to care for students, to promote student wellbeing and keep students safe.
- Our school has a Code of Conduct for all adults. It states the expectations for all adults working, volunteering or visiting at our school.





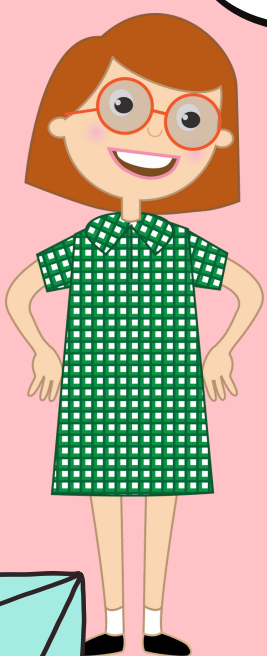
ST JOHN XXIII COMMITMENT:

- All children have the right to feel and be safe
- Our school teaches children skills to help them understand and maintain their personal safety and wellbeing.
- Our school listens to children, takes their views seriously, and takes action on concerns that they raise.
- Our school communicates honestly and openly with parents and carers about the wellbeing and safety of their children.
- Our school will listen to the views of staff, children and our community about our child-safety practices, policies and procedures.
- Our school will listen to all concerns voiced about keeping children and young people safe from harm.

RISK MANAGEMENT

We need to work collaboratively to ensure children are safe:

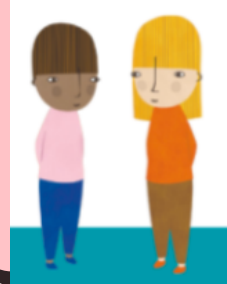
We need to work together!



- All staff are responsible for identifying and managing risks to student safety.
- Children must let an adult know if they see a risk or feel unsafe at school.

NEW STAFF & VISITORS AT ST JOHN XXIII:

- Our school follows the Catholic Education Commission of Victoria,(CECV) guidelines to employ staff.
- Our Risk and Compliance Officer reviews Working with Children Checks
- Our Principal ensures staff professional registration requirements are correct and Victorian Institute of Teaching (VIT) registration is current.
- Staff and volunteers have an induction before they begin so they understand their responsibility to Child Safety.



REPORTING & RESPONDING:

- Our school respects children's views and their privacy. If a child has a concern and reports this to a staff member they will take the appropriate action.
- All staff have regular Child Safety training to make sure they understand the Government requirements. They have access to policies and guidance on how to respond to reports of harm to children.
- Our school Student Wellbeing Leader is our Child Protection Officer. Students can speak to her, or any other staff member. The Student Wellbeing Leader also provides advice to school staff on Child Safety.
- Our school Child Safety Policies and practices are reviewed and updated regularly.



Ratified by Year 6 School Leaders Group June 2021